



case study

equal opportunities



Objective One is part-financed by the European Union



The Objective One Partnership for Cornwall & the Isles of Scilly

CALLINGTON BUSINESS PARK

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the project

This is a relatively small scale capital build project which has managed to achieve a great deal in terms of its contribution to the equal opportunities cross cutting theme objectives.

The Programme has invested £126,172 from the European Regional Development Fund (ERDF) in the project which has a total cost of £315,430.



An information pack is provided for each tenant. The pack not only gives an overview of the Objective One Programme and of the facilities provided within the units, it also contains information concerning the cross cutting themes and signposts the tenants to a number of further sources of information/guidance. For example, women are signposted to:

- a free business skills and mentoring Programme
- training provided at Saltash College for women and for women returning to work

There is information for all tenants regarding childcare including facilities in SE Cornwall and points to consider when choosing child care.

There is a specific section within the pack covering equal opportunities in which the tenant can find useful sections covering the definition of Discrimination, an overview of Disability Discrimination, Equal Pay, Racial Discrimination, Self-employment for women, Sex Discrimination and Trades Union membership.

Also included in the pack are specific sections covering childcare, training, ICT, Public Transport and Energy Efficiency.

key environmental sustainability features & benefits

- An earth energy ducted air heating and cooling system for the offices and similar systems for each workshop. The system includes four 70m deep boreholes.
- A wind-dam electricity generator unit to provide the bulk of the electricity needs for the site with any excess electricity being sold back to the National Grid
- Energy efficient lighting with movement and daylight sensors
- Lantern lights to make the most of natural daylight and create a more pleasant working environment
- Carpets made from recycled materials

key equal opportunities features and benefits

- Both kitchens have electrically operated height adjustable sinks and worktops so that they are in easy reach of wheelchair users.
- Two of the scheme's toilets have disabled provision

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- Six of the car parking spaces are designed for drivers with disabilities
- Ramped access to the office units and flat access from the car park to the workshops

lessons learnt

This is an excellent example of what can be achieved in a small scale project. The applicant is to be congratulated on the thought that has gone into these workshops. The workshops meet the minimum requirements to enable access to the premises by people with disabilities and then go on to exceed those requirements by providing, ramped access, automatic doors, state of the art facilities within the units. At the opening day there was a wheelchair user looking round who said that he was extremely impressed and that he would now be able to move into his own unit rather than working from home.

STOP PRESS: The workshops have been awarded the Michelmores and Western Morning News Commercial Property Awards Green Award 2004.

For more information about how you can incorporate equal opportunities into your project please contact the Objective One Partnership Office on 01872 241379 or email objectiveone@cornwall.gov.uk.



sink up



sink down